



GÜRAL PREMIER BELEK

**SUSTAINABILITY REPORT
2025**

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ABOUT THE REPORT

As G ral Premier Hotels & Resorts, we aim to share the results of the developments we have made within the scope of our sustainability efforts with our senior management, employees, guests, suppliers and all other partners, and to turn our common goals into successes with the participation of all parties.

Reporting period: 01 January 2025– 31 December 2025

Sustainability studies at G ral Premier Hotels are under the coordination of Hotel Quality & Training Managers and are open to the expectations and opinions of our stakeholders.

For your Requests/Feedbacks;

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INTRODUCTION

Tourism, which has become a serious sector in the world, constitutes one of the serious sources of income for many countries and even leads the way. It is mentioned that one billion people move annually in the world due to tourism. These figures show that a very large mass travels, stays and consumes a serious amount of natural resources within the scope of tourism. The environment is the main source of tourism. It is necessary to manage this resource in a continuous and balanced way, not to destroy it, but to increase its quality. While tourism activities are taking place, natural resources are destroyed both during and after the establishment of the facility. This effect is mainly seen on 4 environments. These; Water, soil, air and flora-fauna. In almost all Mediterranean countries and Turkey, tourism movements are concentrated on the seashores. The tourism movement usually starts in places where the natural balance is very sensitive, develops and easily disrupts this balance if the necessary precautions are not taken. The tourism sector in Turkey is largely concentrated on the seashores. For this reason, the cleanliness of sea water and beaches is considered the most important indicator of environmental quality. Factors such as noise, air pollution caused by traffic, unplanned urbanization, concreting of fertile agricultural soils and sensitive areas of coastal regions with second housing areas, and lack of infrastructure in forest fires disrupt the balances in ecosystems, so the values that make up the tourism potential are gradually disappearing. Based on this information, it is extremely important for tourists and touristic businesses, which are at the center of tourism activities, to be included in national and international environmental protection programs such as Travelife, Green Key, Sustainable Tourism, GSTC in order to make tourism sustainable.

1. ABOUT OUR HOTEL



Figure 1. Facility General View

Güral Porcelain, which was established in 1989 and exported to 52 different countries; It has stepped into the tourism sector with the Güral Premier brand, which will make a name for itself in the Antalya/Serik/Belek region in 2014. Our Güral Premier facilities; Güral Premier Tekirova, which said hello to the sector in 2010, and Güral Premier Belek hotels, which were renovated as of 2014, were built on a large area covered with trees, based on traditional Turkish architecture, keeping comfort standards at the highest level, by adopting a construction style away from the noise of the city, intertwined with nature.

It serves its guests for 6 months with the concept of 5-Star Ultra All Inclusive Hotel. With its 400 m wide beach mixed with sand and pebbles, our facility consists of 2 and 3-storey independent buildings in the garden on a land of 130,000 m². Communal pools can be reached from our deluxe rooms with pools in our 2-storey buildings.

With its 600 employees, 20 management units and a management staff of 45 people, it serves an average of 265,000 guests from 36 different countries of the world every year.

- 568 Rooms, 1200 Beds
- 20000 m² Aquapark, 27 Outdoor Pools
- 5 Restaurants, 3 Ala'Carte Restaurants, 1 Patisserie, 1 Children's Restaurant
- 18 Bars
- 3600 m² Happyland Kids club, Survivor Park
- 2600 m² Quu Spa
- 400 m² Fitness Center
- 8 clay tennis courts

2. SUSTAINABILITY

2.1. Quality Management

Our hotels, which have adopted Environmental Sustainability as their mission, carry out all our activities in accordance with the highest social and environmental standards with the teamwork of a team of experts in their fields and the support of the Management.

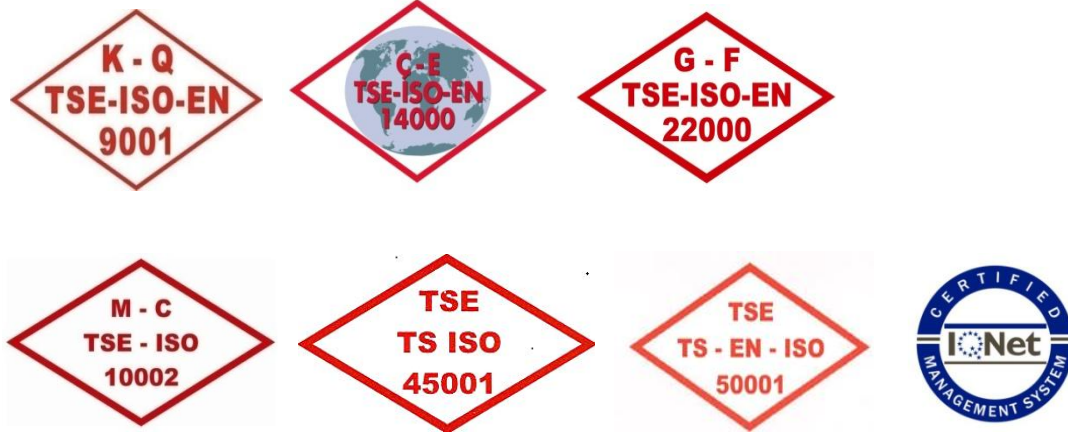
In line with our long-term vision and goals, Sustainable Tourism is our umbrella of thought, we have created our own Sustainable Development Goals in line with our policies and we are working to contribute to our country.

2.1.1. Awards and Certificates



Figure 2. Awards of the Facility

2.1.2. International Standards



2.2. Quality Policy

TOTAL QUALITY POLICY

- ❖ To set the main goal of being one of the leading brands in our sector.
- ❖ To make the change continuous by reviewing the processes in our business.
- ❖ To increase service and product quality in favor of our guests and employees.
- ❖ To think with a focus on guest satisfaction and to determine guest expectations and needs within this framework and to provide the highest level of satisfaction.
- ❖ To increase our service quality by working in accordance with the legislation we are responsible for regarding Food Safety, Energy Management, Environmental Pollution and Occupational Health and Safety
- ❖ To accept environmental health as equivalent to human health, to control our natural resource consumption and waste, to reduce environmental pollution and to use environmentally friendly products.
- ❖ To use energy effectively at the maximum rate by managing all energy expenses of our business with a professional understanding, to choose technologies for energy saving and to ensure that employees participate in energy-sensitive studies.
- ❖ Our business is to carry out studies to identify and control greenhouse gas sources, especially at the secondary level.
- ❖ To offer healthy, reliable and suitable products suitable for different tastes to our guests and employees by complying with hygiene rules in the processes starting from raw materials to presentation.
- ❖ To prevent possible work accidents and occupational diseases by constantly improving the conditions of our employees, to determine the dangers and risks they may be exposed to in advance,

Güral Premier Senior Management
Atalay ARSLAN
General Manager

ENVIRONMENTAL PROTECTION AND SOCIAL RESPONSIBILITY POLICY

IN ORDER TO PROTECT THE ENVIRONMENT;

- ❖ We identify the environmental risks that may occur after each department activity and take measures to reduce the waste generated.
- ❖ We ensure that wastes are separated and recycled throughout the facility and in the rooms.
- ❖ We ensure that the non-recyclable and medical wastes generated in our facility are neutralized by companies licensed by the Ministry of Environment and Urbanization.
- ❖ In order to make our natural resources sustainable, we regularly monitor our water and electricity consumption and take protective measures to prevent excessive consumption.
- ❖ We provide continuous training to our staff on the need to use chemicals adequately to prevent excessive chemical consumption.
- ❖ We give priority to biological control methods in garden maintenance and apply drip irrigation method to save water.
- ❖ We conduct regular drills with Emergency Response Teams in order to prevent emergencies and environmental disasters that may occur.
- ❖ We fully fulfill the criteria of our Blue Flag award, which is the symbol of a clean sea, well-maintained, healthy and reliable beach, every year.
- ❖ We help protect natural life by protecting the caretas that come to our beach and the endemic plant species in our garden.

IN THE NAME OF SOCIAL RESPONSIBILITY;

- ❖ We support all kinds of initiatives that can be beneficial to the development of our region.
- ❖ We cooperate with foundations, associations and unions established for regional development.
- ❖ We regularly participate in events for the development of regional tourism.
- ❖ We attach importance to the establishment of a harmonious relationship between the local people and our staff.
- ❖ In order to keep the harmony of Tourism and Environment at the highest level, we constantly raise awareness of our guests and employees.
- ❖ We receive outsourced trainings in order to eliminate the individual deficiencies of our employees.
- ❖ Within the framework of the best interests of children by being in solidarity with the "Regional Directorate of Child Services" of our province; We help protect national and spiritual values.
- ❖ We authorize some of our employees to protect the child guests physically and mentally and ensure that non-conformities are followed.

Güral Premier Senior Management

2.3. Sustainability Policy

SUSTAINABILITY POLICY



- ❖ Building resilience to the poor and vulnerable and providing social assistance to climate-related extreme events and other economic, social and environmental shocks and disaster victims, ensuring equal employment opportunities and reducing their vulnerability
- ❖ To provide employment and internship opportunities to our employees from different cities of our country to many countries of the world with its strong corporate culture.



- ❖ With our teams, we ensure our food hygiene controls in the process starting from purchasing to the table and working to reduce waste. In order to provide Safe Food with our teams, we ensure our food hygiene controls in the process starting from purchasing to the table and working to reduce waste.
- ❖ We care about the nutritional needs of our employees and stakeholders and offer balanced menus and safe foods prepared by Nutritionists.
- ❖ We prefer plants that help protect ecosystems, strengthen the capacity to adapt to climate change, extreme weather conditions, droughts, floods and other disasters, and gradually improve land and soil quality, and we attach importance to afforestation.
- ❖ We protect our endemic, local and endangered flora and fauna, and carry out their care and supervision for their healthy development in their habitats.



- ❖ During our services, we ensure reliability by prioritizing occupational safety and quality.
- ❖ We organize trainings by professional experts to ensure the motivation and mental well-being of our employees.
- ❖ With our health unit, which has a set of basic medical equipment that can be obtained and accessible on a sustainable basis, we provide continuous health support for our guests and employees and health support for the local people in emergencies.
- ❖ In addition to ensuring the health and safety of our employees, our most important stakeholder, we support the processes of receiving quality vocational and technical training and invest in their development.
- ❖ Together with our guests, we organize environmental education activities about ecology and flora-fauna.



- ❖ We ensure that women have equal opportunities for leadership with full and effective participation at all levels of management.
- ❖ Everyone in our country has freedom of opinion and belief, and we do not discriminate against anyone on issues such as language, religion, race, gender, social class, age and union membership. The protection of human rights is our basic rule and we expect the same sensitivity from our stakeholders.



- ❖ We provide reliable drinking water for all and care for the local community by supporting equitable access.
- ❖ For efficient use of water; We organize our garden watering hours, improve our equipment in line with technological developments and perform regular plumbing maintenance.
- ❖ Our wastewater is transmitted directly to the wastewater sewer connection system, and we ensure the breakdown of oils with auxiliary bacteria in order to reduce the wastewater pollution load.



- ❖ For clean energy; We choose our energy suppliers according to renewable energy rates.
- ❖ We closely follow technological developments, including hybrid systems, and update our systems.



❖ We provide equal pay for equal work for all our male and female employees.

❖ In line with our goal of reducing our carbon footprint, we monitor our emissions and work towards our goal.



❖ We inform our guests about public transportation methods and bicycles in the immediate vicinity.

❖ We provide information to all our stakeholders for the protection and promotion of our cultural and natural world heritage.



❖ We produce in line with demand and need in order to ensure sustainable management and efficient use of natural resources and to prevent food waste.

❖ We provide the right containment and shipment to licensed facilities to prevent the release of chemicals and all wastes into the air, water and soil in order to ensure environmentally sound management throughout their life cycle and to minimize their harmful effects on human health and the environment.



❖ We organize environmental drills to strengthen resilience and adaptation capacity against climate change-related hazards and natural disasters.

❖ We are aware of our contribution to the local economy, so we choose our suppliers and raw materials from the local region. For sustainable tourism, we make environmentally friendly purchases that produce less energy, water and waste.



❖ We keep our coastal, coastal and marine area optimally clean and protect biodiversity by respecting the habitats of aquatic creatures.

❖ When our Caretta Carettas, which genetically tend to lay eggs in the place where they were born, lay eggs on our beach, we protect them and follow their development processes by ensuring their safety.



❖ In order to protect terrestrial ecosystems, we promote and care for endemic plants in our facilities to raise awareness.

❖ We use eco-labeled paper products for sustainable forest management.



❖ In order to reduce all kinds of violence everywhere, our security unit is working in cooperation with local authorities to provide a safe environment.

❖ Our children are our future. We care that they grow up free and safe without being exposed to any exploitation. We organize awareness trainings for our staff to combat harassment and abuse against children, and we work with local authorities and Non-Governmental Organizations.

❖ The United Nations Convention on the Rights of the Child and UNICEF principles are guiding for us.

❖ Any behavior that evokes sexuality towards children, verbal and non-verbal or physically expressed behavior is a violation of children's rights and is condemned and prevented by us.

❖ There are no child employees at any level of our facility and we expect our stakeholders to work with the same sensitivity.



- ❖ We evaluate effective partnership opportunities such as organizations, fairs, etc. for access to science, technology and innovation.
- ❖ We represent our country and destination with our promotional activities at home and abroad and support eco tourism.

Güral Premier Senior Management

3. ENVIRONMENTAL IMPACT

3.1 Goals/Objectives/Plans

3.1.1 Carbon Footprint Reduction

- In order to prevent exhaust emissions, it is ensured that the supplied products are supplied from as close distances as possible.
- By auditing our suppliers at predetermined intervals, we ensure that they comply with our environmental approach and our waste management, water, and wastewater policies.
- In accordance with our Purchasing Procedure, our Green Purchasing Policy affects our product/device preferences. We prefer environmentally friendly devices of class A and above in electrical devices.
- We ensure that the lighting in our hotel is economical and sensor-owned. All rooms, including our lodgings, have an energy saver system.
- Our air conditioning systems are controlled through automation within the specified thermal comfort conditions.
- As renewable energy, solar panels are used for water heating throughout the facility.
- We prevent the emission of refrigerant gases into the atmosphere with continuous technical maintenance.
- In line with our environmental protection goals, we provided environmental training to 69% of our staff.
- 75% of our vehicles in the facility are electric club cars.
- Electric bicycles (Ginger) are used, brochures are offered to encourage guests to use public transport, bicycle parking spaces and we have an electric vehicle charging station.
- We have warnings about turning off the ignition of fuel vehicles in the facility during a waiting time of more than 2 minutes.
- In order to raise awareness about the protection of the ozone layer, we raise awareness about the layers of the atmosphere layers by organizing a World Ozone Day event with our future children.



Figure 3. World Ozone Day Awareness Event



Figure 4. Nearby Places Information Brochure We Give to Our Guests



Figure 5. Electric bicycle and bicycle parking areas

3.1.2 Sustainable Practices and Protection of Natural Life

- Our afforestation works continue in all possible areas by preserving our existing flora on our 130 acres of land.
- In order to protect biodiversity, plant naming studies are carried out throughout the facility, aiming to protect endemic species and raising awareness of staff and guests on this issue.
- Endemic species such as Sweetgum Tree, Flush Tree and Sand Lily are cared for. It is aimed to raise awareness by providing information with QR code nameplates.
- There are houses and coops in the areas designated for our homeless animal friends. Their feeding and care are carried out in cooperation with the municipality.
- There are nests for birds in the garden of the facility.
- There are water and food bowls for animals in the garden of the facility.
- As part of our awareness-raising and information activities for guests, we decorate guest rooms with various animal figures on special environmental days.
- By placing a "CATBOX" in the guest area of the reception building, we collect donations to support stray animals and help meet their food and care needs.
- Regular checks are carried out on the beach to monitor *Caretta caretta* and protect their nests, ensuring that the hatchlings can safely reach the sea. Our guests are informed through brochures and warning signs. Beach lighting is adjusted in accordance with regulations to avoid disturbing the turtles.
- Seabed cleaning is carried out by the lifeguards at the beginning of the season to protect underwater ecosystems. In addition, we regularly carry out physical cleaning on our beach with volunteer employees.
- Animal welfare is protected within the facility, and the care and feeding of animals such as many cats, chickens, roosters and Persian chickens is supported.
- Where possible, separation is provided by natural green fences.
- Wood/biodegradable materials are preferred in equivalent equipment.

- Plants damaged in the facility are recovered and reused in the "Güral Plant Rehabilitation Greenhouse".
- Grass species that are resistant to thirst and diseases are used in landscaping, thus reducing the use of water and pesticides.
- Through Betuyab, support is provided to the Ecological Research Association Caretta Conservation Projects and cages are provided for caretta eggs.
- To reduce paper consumption in line with our goal of protecting natural resources; We save money with the document intranet system we have created. In this way, as the Quality-Training department, we saved 37%.
- Bird information signs have been placed to introduce the bird species in our facility and to raise awareness about biodiversity. In addition to the images of bird species on the signs, visitors can access audio recordings where they can listen to the natural songs of the relevant species via QR code.
- QR-coded room cards and a mobile application are used instead of printed hotel guides. As a result, 13,706 sheets of paper are saved annually.



Figure 6. Biodiversity Promotion Plant QR Study



Figure 7. Water Bowls and Cat Box for Our Animals



Figure 8. Birdhouses and Bird Species QR Study

Cins: Caretta

Tür: Caretta Caretta

Ergin Ağırlığı: 70-150 kg

Ergin Büyüklüğü: 85-105 cm

Görünüm: Sırt tarafı kırmızımsı kahverengi alt tarafı ise beyazımsı açık sarı renklidir.

Beslenme: Etçil (Deniz omurgasızları, deniz anaları vs.)

Davranış: Dişi nisan-eylül arası yumurtlar ve genellikle her sezon 3-5 yuva yapar.

Ortalama Yumurta Sayısı: 90 adet

Caretta Caretta, Akdeniz sularında üremesi en verimli olan türdür. Akdenizde yıllık kuluçkalayan sını kaplumbağalarının tahmini sayısı 2280-2787'dir. İribaş kaplumbağa genellikle 2000 Dünya Doğayı Koruma Birliği Kırmızı Listesinde nesli tükenmekte olan türler olarak kategorize edilir. Yumurtaların gelişme süresi yaklaşık olarak 2 aydır ve yavru çıkışı Ağustos ile Eylül ayında sık görülür. Yavrular yumurtadan çıktıktan hemen sonra yuvadan çıkarlar, çılginca bir hareketlilik dönemine başlarlar ve birkaç güne kadar kıydan yüzerek açık denizlere ve okyanuslara doğru uzaklaşırlar.

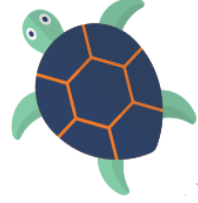
Deniz kaplumbağalarının neslinin devamı için neler yapabilirsiniz?

- Kumsalda geceleri ışık kullanmayarak, ateş yakmayarak
- Deniz kaplumbağalarının yuvalama bandında (denizden 35 metreye kadar şemsiye ve sezlong kullanmayarak,
- Kumsala ve denize çöp bırakmayarak
- Yuvalamak için kumsala çıkan deniz kaplumbağalarını korkutmamak için uzak durarak

GÜRAL
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GÜRAL
GREEN

**CARETTA
CARETTA**



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Figure 9. Guests Information Brochure - Caretta Caretta



Figure 10. Sustainable/Biodegradable Materials Used in the Facility

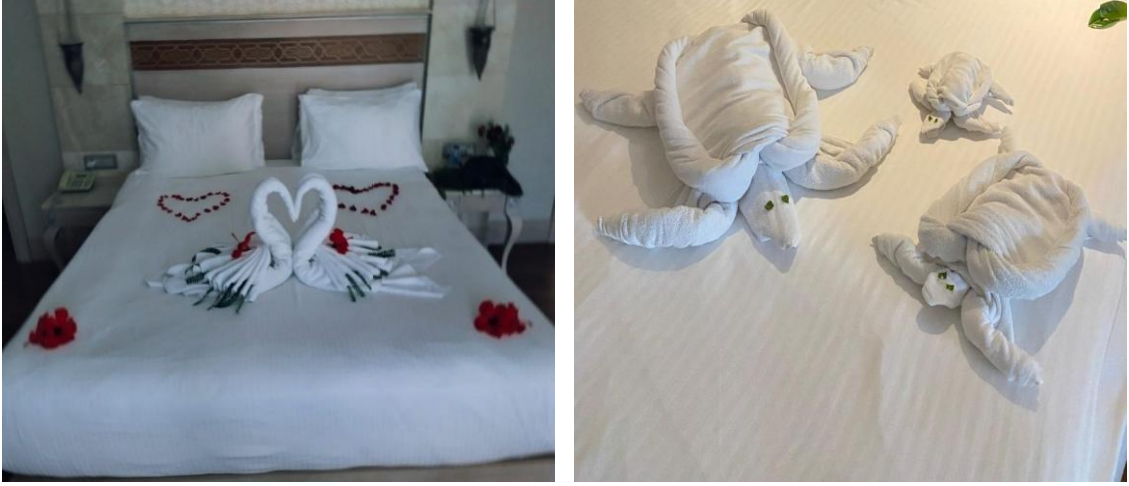


Figure 11. Biodiversity Introduction in Rooms

3.1.3 Water Resource Protection

- Water consumption is reduced with sensor armatures and double-stage reservoirs.
- Efficient use of water in garden irrigation is ensured with drip irrigation systems and timed spring systems.
- Water consumption is reduced by using an aerator system in all our water batteries.
- Laundry washing operations are carried out within the programs determined by the experts, considering the amount of load, pollution, etc.
- To reduce electricity, water and chemical consumption, bed linen and towels are changed in line with the demands of our guests, and there are informative brochures in the rooms.
- In our landscaping, local flora or plants adapted to the flora are used and water consumption is reduced.
- We ensure controlled use of water consumption with timed showers and foot-mounted showers.
- In the siphons in our facility, 3 lt-SAVE WATER-6 lt labels of double-stage labels and informative labels are used.
- In our xeriscape gardens and xeriscape areas; We have drought tolerant plants. In this way, a water-efficient environment is provided.
- Our plant, known as the space plant or ribbon flower, located in the inner garden areas of our mansions, has natural air purification properties.

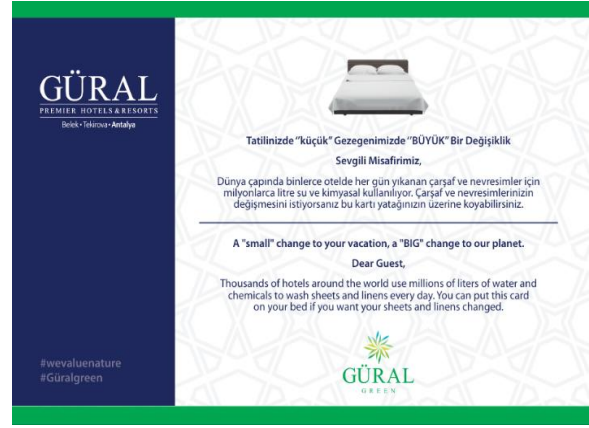


Figure 12. Guest On-Demand Wash Brochure



Figure 13. Ribbon Flower



Figure 14. Xeriscape Garden



Figure 15. Natural Resource Consumption Savings

3.1.4 Waste Management and Reduction

- With our Zero Waste system, we separate our waste into different categories and encourage recycling.
- In line with our Sustainable Food studies; Appropriate food waste from the kitchen is used to feed birds, chickens and cats. In addition, the remaining stale bread is given to the animal shelter in Serik to be used as animal feed. Thus, waste reduction is ensured.
- In order to reduce our food waste, single-serving presentations are made and there are informative posters that draw attention to food waste.
- Within the scope of our social responsibility projects; We collect blue plastic bottle caps and send them to the Spinal Cord Paralytics Association. In this way, we contribute to the wheelchair project.



Figure 16. TOFD Plastic Cap Campaign

- We reduce our paper waste with digital menus and QR code guides.
- In line with our Green Purchasing policy, equivalent large-volume products are preferred to reduce the amount of packaging instead of small-packaged products.
- As G ral Premier Hotels & Resorts, we contribute to the Zero Waste Project by separating the waste in our facility at its source and working with the Ministry of Environment, Urbanization and Climate Change in order to help reduce the use of waste and natural resources.
- We aim to reduce our paper waste with QR exam questions and digital documentation system.
- By using returnable products, the products are returned to the contracted company after use, helping us reduce waste in line with our sustainability goals.
- In our facility, we reduce the amount of waste generated by using reusable wipeable and washable placemats instead of disposable paper placemats.
- We monitor the amount of consumables consumed monthly and per person and aim to keep the amount of waste under control.
- The batteries are checked with the battery measuring device and the batteries with decreasing energy are used in devices that require less energy, such as remote controls. In this way, hazardous waste is reduced.
- To reduce the waste of disposable plastic beverage containers, we reduced the amount of plastic waste by purchasing polycarbonate cups.



Figure 17. Polycarbonate Cups Used in Restaurants and Bars

- Paper consumption is reduced by digitizing facility-wide forms and checklists and keeping them online.
- To prevent paper waste in the kitchen department and to protect our domestic and natural resources, our food production records are recorded digitally on tablets. In this way, 12,180 pieces of paper were removed from use. 1 mature tree was saved from being cut down. 1.2 tons of water waste was prevented. 252 kWh of energy was

saved. 11 kg of greenhouse gas production was prevented. 0.152 cubic meters of storage space was saved.

- We minimize the use of plastic and paper by switching to sampling bags that take less space and are more environmentally friendly instead of plastic containers and adhesive labels on them in our food production areas. The use of 19250 plastic containers and 2160 pieces of paper for adhesive labels was terminated in one season for witness sampling. In this way, we have saved 192.5 kg of raw materials, 1108.61 kWh of energy, 7.87 kg of greenhouse gases, 3.1 barrels of oil, and 0.44 m3 of storage space.

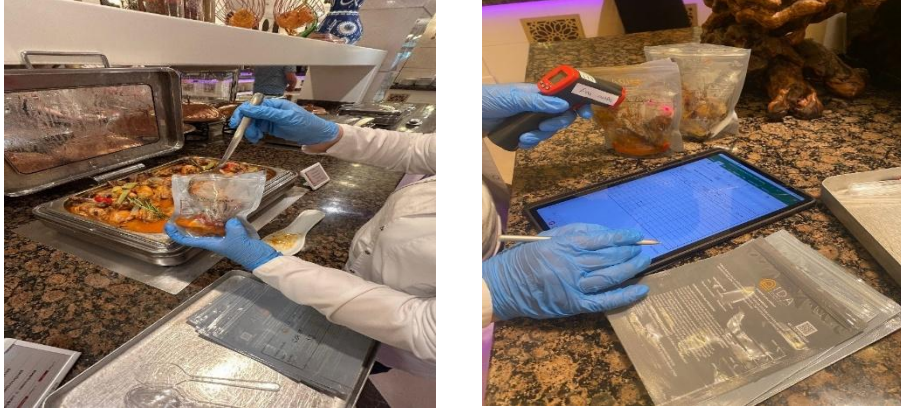


Figure 18. Switching to Sample Bags in Food Sampling

- Within the scope of World Environment Day activities, decorative and useful scent pouches were prepared by evaluating wastepaper and fabrics. With this practice, the reuse of waste was encouraged, zero waste and environmental awareness were supported.



Figure 19. Scent Pouches Prepared from Fabric and Paper Waste

- Water-soluble bags are used in laundry to reduce plastic waste in contact laundry with contamination.
- Discarded textiles are used in opening cleaning.
- Drinking water dispensers are used in staff common areas to reduce single-use packaging waste.
- Regular measurement and monitoring of oil polarity are carried out for vegetable waste oil reduction.
- By switching to the automatic dosing system of the bacterial application, the amount of pulp is reduced by ensuring the effective operation of the holders.
- Filled cartridges are used instead of disposable cartridges in offices.
- It is aimed to reduce plastic with the preference of stone paper and biodegradable products in boucle materials.



Figure 20. Amenities Used in the Facility

3.1.5 Chemical Reduction and Management

- We prefer that the chemicals used in cleaning and disinfection throughout the facility are eco-labelled. We use eco-labelled chemicals from DIVERSEY, our chemical



supplier.

Figure 21. Laundry Dosing System and Refill Filling System

- For disinfection processes, we use ozone and vinegar instead of chemicals such as chlorine, alcohol, etc. While ozone is used for vegetable and fruit disinfection, we prefer white vinegar for glass cleaning.
- We make it biodegradable and harmless with the application of bacteria for the process of breaking down the oils accumulated in wastewater channels.
- We aim to reduce the amount of chemicals consumed throughout the facility by monitoring their per capita consumption.
- We use dosing and reflux filling systems in the use of chemicals. Thus, chemicals are used in appropriate dosages and consumption is under control.
- We are trying to benefit more from natural measures (fly catchers, adhesive paper, etc.) by reducing chemical consumption in the fight against pests. While spraying, we prefer biological or physical control using bacteria rather than chemicals in areas where possible.
- We aim to prevent excessive consumption by monitoring the amount of chlorine per person and using chemicals at the optimum level.

Table 1. Energy	kWh Quantities				% Change
	2024		2025		
	Consumption	Per person	Consumption	Per person	
January	-	-	-	-	-
February	-	-	-	-	-
March	-	-	-	-	-
April	-	-	-	-	-
May	675.267	17,32	636.525	22,01	27,08%
June	919.768	23,29	1.084.782	25,30	8,63%
July	1.048.752	21,98	1.027.079	20,12	-8,46%
August	1.127.137	18,86	1.100.773	18,53	-1,75%
September	906.526	19,40	943.630	20,15	3,87%
October	722.438	14,30	656.298	14,74	3,08%
November	-	-	-	-	-
December	-	-	-	-	-
Monthly average	899.981	19,19	908.181	20,14	4,95%

Table 2. Month	Water Quantities (Per Person)		% Change
	2024	2025	
January	-	-	-
February	-	-	-
March	-	-	-
April	-	-	-
May	1,06	0,99	-6,60%
June	1,24	0,83	-33,06%
July	0,99	0,64	-35,35%
August	0,88	0,64	-27,27%
September	0,88	0,66	-25,00%
October	0,71	0,56	-21,13%
November	-	-	-
December	-	-	-
Monthly average	0,96	0,72	-25%

Table 3.	Recyclable Waste Amounts				% Change
	2024		2025		
Month	Quantity	Per Person	Quantity	Per Person	
January	-	-	-	-	-
February	-	-	-	-	-
March	-	-	-	-	-
April	-	-	-	-	-
May	3.765	0,10	3.227	0,11	10,00%
June	8.625	0,22	7.984	0,19	-13,64%
July	10.588	0,22	10.215	0,20	-9,09%
August	13.373	0,22	12.197	0,21	-4,55%
September	11.792	0,25	10.967	0,23	-8,00%
October	8.143	0,16	7.915	0,18	12,50%
November	-	-	-	-	-
December	-	-	-	-	-
Monthly average	9381	0,20	8751	0,19	-5%

Table 4.	Non-Hazardous Waste				% Change
	2024		2025		
Month	Quantity	Per Person	Quantity	Per Person	
January	-	-	-	-	-
February	-	-	-	-	-
March	-	-	-	-	-
April	-	-	-	-	-
May	2.970	0,08	2.525	0,09	12,50%
June	5.240	0,13	4.951	0,12	-7,69%
July	10.678	0,22	10.215	0,20	-9,09%
August	12.002	0,20	11.802	0,20	0,00%
September	12.775	0,27	11.747	0,25	-7,41%
October	12.869	0,25	11.260	0,25	0,00%
November	-	-	-	-	-
December	-	-	-	-	-
Monthly average	9422	0,19	8750	0,18	-5,26%

Table 5.	Hazardous Waste Amounts		% Change
	2024	2025	
January	680	320	
February	-	-	
March	-	-	
April	-	-	
May	58	820	
June	5	-	
July	285	-	
August	-	10	
September	500	860	
October	14	655	
November	-	-	
December	-	-	
Monthly average	129	222	72,09%

Table 6. Month	Vegetable Waste Oil Amounts		% Change
	2024	2025	
January	-	-	
February	-	-	
March	-	280	
April	-	200	
May	1.250	700	
June	1.260	1.135	
July	970	1.500	
August	1.090	880	
September	910	410	
October	890	1.180	
November	250	260	
December	-	-	
Monthly average	552	545	-1,26%

Table 7. Month	CO _{2e} Amounts				% Change
	2024 (Annual)	2024 (Per Person)	2025 (Annual)	2025 (Per Person)	
January	2790,61	0,009727640	3023,6	0,010133964	
February					
March					
April					
May					
June					
July					
August					
September					
October					
November					
December					
Monthly average	2790,61	0,009727640	3023,6	0,010133964	4,18%

3.2 Waste Counter for 2024



Figure 22. Plastic and Paper Waste Counter for 2024



Figure 23. Glass and Metal Waste Counter for 2024

3.3 Waste Counter for 2025



Figure 24. Plastic and Paper Waste Counter for 2025



Figure 25. Glass and Metal Waste Counter for 2025

3.4 Results

In 2025, the average electricity consumption per person per overnight stay increased by **4.95%** compared to the previous year. kWh consumption per overnight stay is affected by seasonal conditions and hotel operating periods, and there was an increase in 2025 due to

the higher occupancy rate compared to 2024. The renewable energy rate of our energy supply company is 35%.

On behalf of our Gral Premier Tekirova and Gral Premier Belek hotels, applications for land SPP project investments with a total capacity of 7.2 MW have been made. The total energy consumption of the hotels is 13,147,093 kWh and the SPP production capacity has been designed as 12,500,460 kWh. If we accept that the expected total production is 11,800,000 kWh, the renewable energy coverage ratio is 89.75%.

In 2025, per capita water consumption decreased by an average of **25%** compared to the previous year. To reduce water consumption, our facility uses applications that support water conservation, such as drip irrigation systems, double-stage siphons, photocell batteries and timed springs, and it is aimed to use water efficiently.

In 2025, the average amount of recyclable waste (paper, plastic, glass, metal) per person decreased by **5%** compared to the previous year. The number of overnight stays in 2025 is higher than the previous year, and we adopt our **100%** waste separation principle to reduce the amount of waste going to disposal by **15%** in line with our Zero Waste targets. We organize trainings for our staff on environmental legislation and waste management. We provide information to our guests with waste separation information brochures in our guest rooms.

In 2025, the average amount of non-hazardous waste (organic) per person decreased by **5.26%** compared to the previous year. The number of overnight stays in 2025 is higher than the previous year, and we include single-serving presentations and informative posters on food waste to reduce our waste rate. Bread waste is regularly delivered to our contracted animal farm to be used as animal feed.

In 2025, the amount of hazardous waste generated per capita increased by **72.09%** compared to the previous year. Amount of hazardous waste; It is directly affected by planned annual maintenance activities, troubleshooting works, renovations and similar operational processes. The increase in maintenance, repair and other operational activities carried out in the relevant period was effective in increasing the amount of hazardous waste.

To reduce the generation of hazardous waste, efforts will be continued to carry out periodic maintenance of equipment on time, improve processes and optimize the use of hazardous substances such as chemicals/paints. Thus, it is aimed to reduce the generation of unplanned waste due to maintenance and to use resources more efficiently.

In 2025, the amount of vegetable waste oil generated per capita decreased by an average of **1.26%** compared to the previous year. Despite the higher density of guests compared to the previous year, oil usage efficiency was increased and the amount of waste oil per capita was reduced thanks to the effective management of frying oils and regular polarity measurements carried out within the scope of our Food Safety Policy. In line with our 20% target for the amount of oil purchased and sent for recycling, we continue our efforts to collect vegetable waste oils through licensed companies to be used in biodiesel production without spilling them into the sewer.

In 2025, energy-related indirect CO₂ emissions per overnight stay increased by **4.19%** compared to the previous year . This change; It was affected by changes in room occupancy rates, energy consumption profile, maintenance and operational activities, and the use of energy resources throughout the facility.

In line with our goals to reduce carbon emissions, we continue to work diligently to prefer energy-efficient technologies, use automation systems effectively, ensure regular maintenance of equipment, and develop practices to increase energy efficiency.

There are many plant species in the garden of the facility, taking care to protect the endemic plants that have inventory and not to spoil the ecosystem, and in the garden of the Gral Premier Belek facility. According to the endemic plant species growing in the Mediterranean climate zone, they are maintained in line with the maintenance plan prepared by the Landscape Architect.

Recommendations

Energy savings can be achieved by using electronic ballast instead of magnetic ballast in lighting.

Increasing the number of electricity, natural gas and water analyzers throughout the enterprise will be beneficial in terms of obtaining specific data.

It would be beneficial to increase the use of polycarbonate cups and expand them in all areas.

Paper straw preferences can be evaluated for plastic waste reduction.

Preferring bamboo/wooden toothpicks instead of plastic toothpicks for plastic waste reduction

Preferring xeriscape plants within the scope of water conservation

Activities can be organized to raise awareness with the recycling of non-hazardous wastes. For example; On important and special days related to the environment, do-it-yourself activity workshops and exhibitions can be organized with materials such as wine corks, egg trays, etc.

Sponsorship and cooperation with Eco Schools

Giving museum cards to foreign personnel who are successful in tournaments to encourage the promotion of cultural heritage

Exploitation and abuse training for staff

Preparing and submitting job descriptions in their own language for foreign personnel working

Increasing activities related to local communities and unions, organizing events with new stakeholders,

Providing school support and scholarship assistance

By participating in the environment day event, workshops, exhibitions and souvenirs without waste extraction

Studies on being involved in LSEV activities or making donation campaigns

Within the scope of Plastic Free Week awareness days, it can be aimed to reduce plastic waste by removing single-use plastic equipment and single-use food products in the restaurant.

To draw attention to the waste of organic and food waste and to reduce waste; "Zero Waste Cafeteria Day" event can be organized in the staff cafeteria.

To reduce the amount of waste, bulk service products can be used instead of picnic products. (jam, chocolate, honey, etc.)

Raising awareness by organizing an "Orange Day" event within the scope of Children with Leukaemia Week

Supporting biodiversity and important wildlife such as bees, butterflies and birds by growing plants specific to our region

Our seeds, which are maintained and produced within the borders of our hotel, can be gifted to our local guests as Gral Green heritage.

To raise awareness about the protection of the ozone layer, a World Ozone Day event can be organized with our future children.

4. EMPLOYEE & HUMAN RIGHTS

4.1 Goals/Objectives/Plans

To protect the rights of our tourism stakeholders and employees, not to discriminate, to provide fair working/promotion conditions, humane life, education and housing needs.

4.1.1 Recruitment and Promotion Process:

There is no discrimination between employees based on religion, sect, language, race, color, gender, political opinion, philosophical beliefs and similar reasons.

The female employment rate in 2024 is 29.24%. The female employment rate in 2025 is 28.74%. There is a decrease of 1.7% compared to the previous year.

The proportion of female employees in managerial positions is 25.86%. The proportion of foreign employees is 13.49%, and the proportion of intern employees employed to gain experience in their professional lives is 5.56%.

Child labour is not employed in our hotels. There is no cooperation with companies that employ child labour.

4.1.2 Employee Opportunities and Benefits:

Use of laundry

Use of lodging

Personnel Service

Staff Dining Hall

Doctor Service

Workwear and Equipment

Request and Suggestion Boxes

Employee development through professional qualification and mastery training

Season completion bonus

Round-trip flight tickets and transfers for foreign employees

4.1.3 Special Occasions and Activities:

Organizations are frequently planned in order to increase the motivation of all our employees and to keep the team spirit alive.

With the participation of all our managers;

Season Opening Party
Women's Day/Mother's Day Flower celebration,
Barbecue Parties,
Women's Matinee,
Operations departments are a la carte dinner invitations,
Concert Events,
Iftar Meals,
Table Tennis, Backgammon, Beach Volleyball tournaments
Season Closure Staff Night and Gift Draws are examples of these.

Outputs

Staff Satisfaction Survey

Development of Our Employees: Personnel Competencies

4.2 Results

- The satisfaction rate of the facility-wide staff satisfaction survey was 73.61% in 2024 and 63.50% in 2025.
- In 2024, 56.92% of the employees participated in the survey. In 2025, 46.50% of the employees participated in the survey. In 2024, the participation rate decreased by 18.31% compared to the previous year.
- In 2025, the number of applications for the suggestion-complaint mechanism is 40. These suggestions and complaints are examined and improvements are made.
- Employees can express their concerns directly;
- They can report to department managers, human resources department and senior management.
- The employee's name and information remain confidential.

Employee Development

With the Personal Development and Legislation Trainings, professional and personal competencies were gained to the personnel.

In 2024;

- Training was organized in 24 different subjects at the hotel, and 14595 people/hours of training was given.
- 3309 personnel participated in the trainings.
- The training participant evaluation & satisfaction rate is 95.17%.
- Cultural heritage training was provided to 522 personnel.
- 69.08% of the working personnel received environmental training.

- 49 personnel were trained on "Child Exploitation".

In 2025;

- Training was organized in 32 different subjects at the hotel and 20869 person-hours of training was given.
- 5067 personnel participated in the trainings.
- The training participant evaluation & satisfaction rate is 96.57%.
- Cultural heritage training was provided to 725 personnel.
- 74.43% of the working personnel received environmental training.
- 90 personnel were trained on "Child Exploitation and Abuse, Harassment Awareness".

Competencies targeted with the trainings: Communication, teamwork, guest orientation, coaching skills, analysis and reporting, hygiene awareness, compliance with occupational safety rules, leadership, problem solving, emotional intelligence, quality control and creativity were gained.

4.3 Training Programs

Environmental Legislation	Effective Communication	Applications of Legionella
Safe Working with Chemicals	Teamwork	Using Lifeguards and Equipment
English Language Education	Body Language	Slide Operation and Guest Accompaniment
Russian Language Trainings	Infectious Diseases Awareness	MSDS (Product Safety Data Sheet)
Occupational Safety Training	Guest Satisfaction	Spraying Rules
Working at Height Training	Software Programs Trainings	Types of Alcohol and Their Properties
Fire Training	Collective Nutrition for Employees	Bar Service and Presentation
Emergency Response	Cultural Heritage and Biodiversity	Receiving and Evaluating Complaints
Hygiene Training	Sustainability	Protection of Guest Property
First Aid Training	Protection of Personal Data	Hot Beverage Presentations
Hazardous Materials Safety	Combating Child Exploitation	Cocktail Making
Vocational Qualification Trainings	Excellence in Service Quality	Wine
Quality Management Systems	Clubcar Driving Techniques	On-the-Job Trainings
Orientation	Disinfection and Hygiene Practices	Goods and Food Acceptance
Professional Hotel Staff Management Skills	Covid-19 Information	

Storage Conditions and Shelf Layout	Trolley Layout	Guest Reception
Food Safety	Minibar Filling and Deposit System	Occupational Diseases and Prevention
Buffet Concept and Presentation	Cleaning Equipment	Sales Policies
Security, Physical and Technical Measures	Zero Waste	Spa Service Standards
Ergonomics	Waste Separation System	Cosmetics and Massage Trainings
MS Office	Cleanliness and Order	Waste and Loss Prevention
Sabotage Measures	Lost and Found Apps	Energy Efficiency
Labor Law, E-declaration and Payroll	Isolation Room Applications	
Interview Techniques	Friendly-Oratory	
Motivation Skills	Telephone Conversation and Address	
Time Management	Four-Dimensional Leadership	
Crisis Management Problem		
Solving Communication and Persuasion Management		
Relationship and Communication Management		
Ability to Reach from Team to Team Managing with Awareness		

Recommendations

Studies can be carried out to increase the participation rate of working personnel in the survey.

5. COMMUNICATION WITH OUR STAKEHOLDERS

Our employees: One-on-one meetings, board meetings, trainings, surveys, web page "Write to Us" communication channel

Our Guests: Guest Satisfaction Surveys, Rightful Guest Line, web page "Write to Us" communication channel, Social Media

Suppliers: Purchasing Specifications, Supplier Audits, Meetings, Negotiations

Local Communities: Social Projects, Information Requests, Meetings, web page "Write to Us" communication channel

Public Institutions: Meetings, Information Requests, Annual Report

Our Business Partners: One-on-one meetings, meetings, seminars and fairs

Press: Interviews and press releases

6. COMMUNITY INTEGRATION & SUPPORT

6.1 Goals/Objectives/Plans

- To organize joint studies and activities on environmental awareness with local governments or administrations or other facilities in the region
- Working with local suppliers is preferred because of the reduction of the carbon footprint caused by logistics. We work with local tourism associations such as BETUYAB to work on the employment of local people.
- In our staff cafeteria, we provide lunch to employees working in local public institutions.
- We raise awareness for the people of the region by taking part in social responsibility projects with local organizations and participating in activities such as environmental cleaning.
- By supporting activities to contribute to cultural heritage, 5 activities were contributed in 2025.
- We provide care and feeding for an average of 23 animals per month throughout the facility.



Figure 26. World Sea Turtle Day – Environmental Clean-Up Activity in Kumköy

- With the April 23 National Sovereignty and Children's Day Celebrations, our children staying in Love Homes are invited and hosted every year in cooperation with the Family and Social Services Directorate. In addition, we provided equipment support to our children in the orphanage affiliated to Muratpaşa Municipality.
- Special Education and Vocational School students in our region were invited and hosted in our facility.
- LÖSEV and UCİM information was shared on TVs in all our guest rooms, and an incentive was provided to direct them to the donation page.
- In collaboration with local artists, he was given a place to earn money by performing at our hotel.
- We meet with the local people living in our region on Kermes Day and provide food and beverage support.



Figure 27. Charity Fair Day Event

- For the promotion of natural, cultural and historical riches; We promote our region to our guests by providing a map of the immediate environment to our guests.
- On our GÜral Premier Belek Resort website, we promote our region by adding a map of Antalya and its immediate surroundings under the title of "Cultural Heritage".

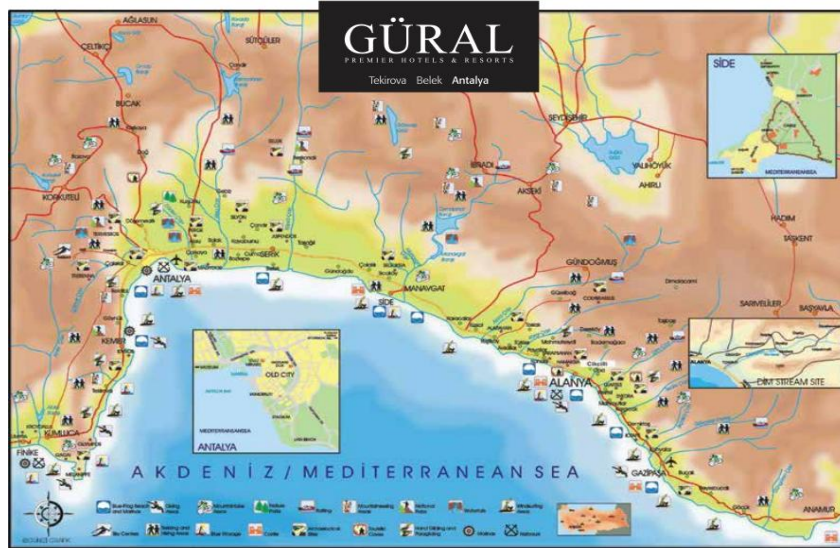


Figure 28. Serik Near Surroundings Map

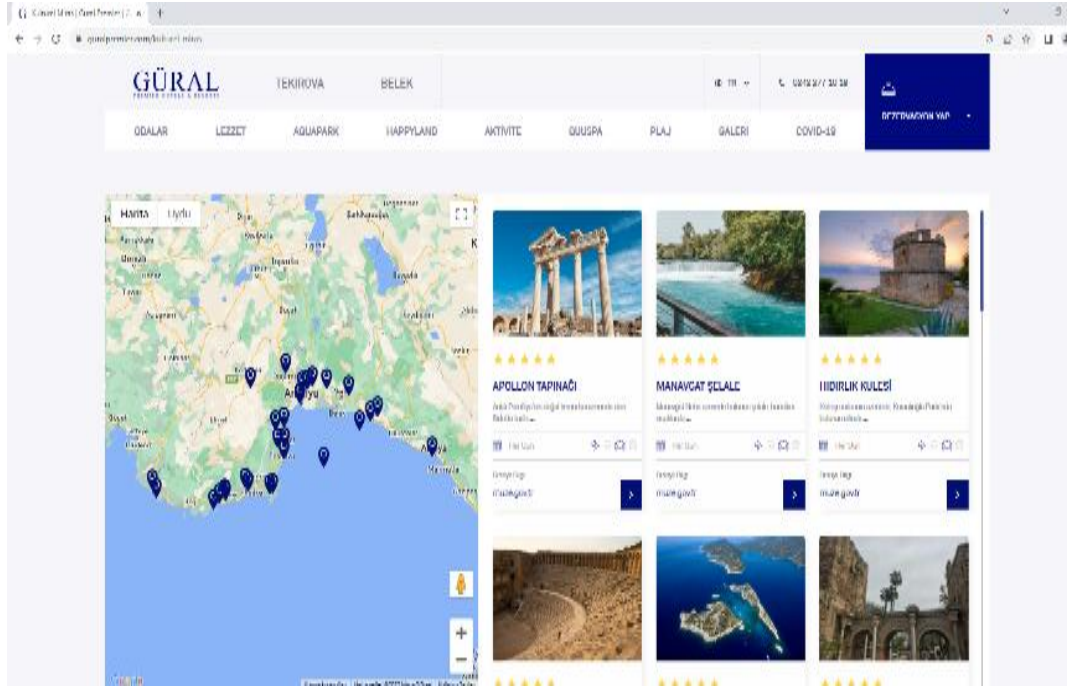


Figure 29. Our Cultural Heritage Website (<https://www.guralpremier.com/kulturel-miras>)

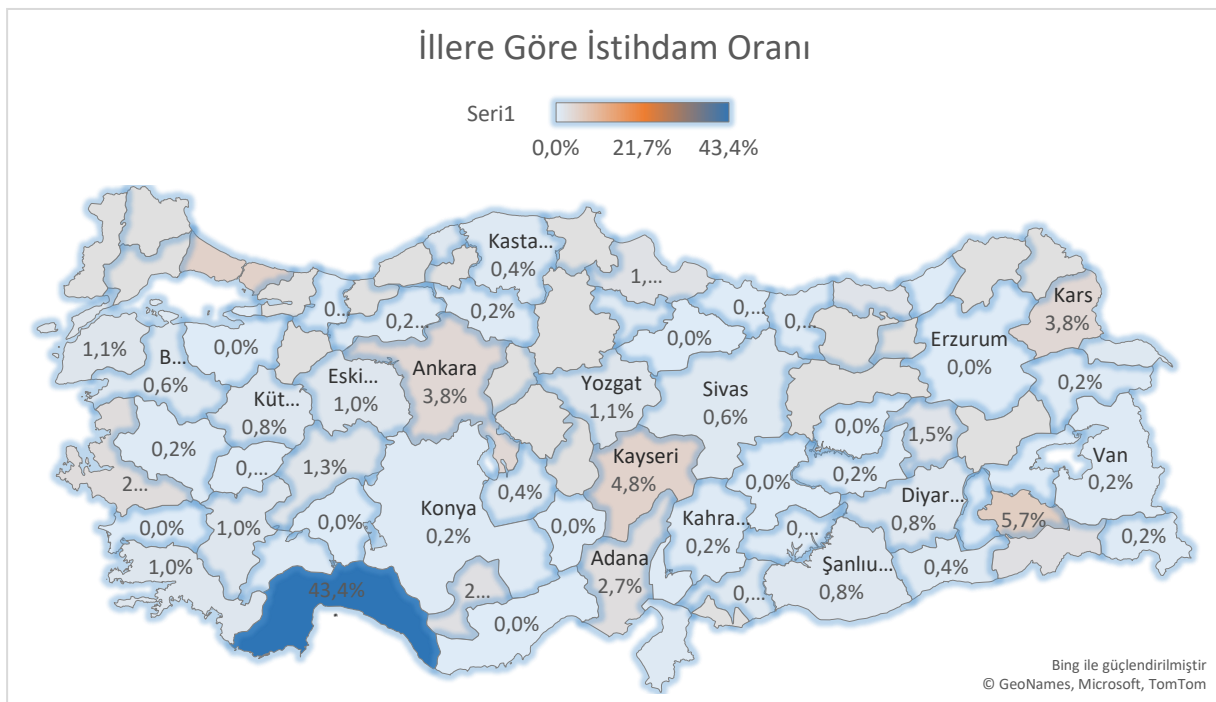
- We introduce Anatolian cuisine to our guests with our "Turkish Night" events.



Figure 30. Turkish Night Event Presentation

- Our local entrepreneur store shop tenant rate is 100%.
- In order to contribute to the commercial volume of the region, 67.7% of our suppliers are local suppliers.

- We care about the employment of local people and choose our employees from local people. Our local employee employment rate is 37.40% and our local manager employment rate is 29.30%



Güral Premier Belek Hotels & Resorts operates in partnership with Tekeli Primary School, which has been included in the Eco Schools program, which is an international program, and has been entitled to receive the green flag. It plays an active role in meeting the financial needs of the school through donations and in the education and awareness raising activities for students. Donations are made to schools as the school continues its Eco-School processes.

Outputs

BETUYAB events, Caretta Caretta nests, Tourism news



6.2 Results

Güral Premier Belek enterprise contributes to many activities within the scope of environmental protection both regionally and nationally. It takes an active role in environmental education and awareness-raising activities carried out with local touristic enterprises in the regional sense, and in seminars and presentations where the exemplary practices it has carried out within the scope of environmental management on a national scale are conveyed to the sector and other stakeholders.

- In 2025, cooperation was established with 25 associations/foundations/non-governmental organizations. The number of collaborations organized with other institutions is 26.
- We provide directions to the non-governmental organizations supported by adding links to our corporate website.
- Support was provided to Antalyaspor Volleyball Women's Team by becoming the name sponsor.
- "Child Exploitation and Abuse, Harassment Awareness" training was given to 90 personnel with UCIM and other contracted educational institutions.
- The sponsorship of the Escape2 Acro Aerobic and Flight Festival, which plays an important role in the promotion of Kemer Tahtalı Mountain, was undertaken and contributed to the promotion of the region.
- Awareness was raised with the Orange Day event during the week of children with leukaemia.
- Job descriptions have been prepared and delivered for foreign personnel in their own language when they start working.



Figure 33. Miniclub World Environment Day Event



Figure 34. Beach Cleanup Event



Figure 35. Child Exploitation Prevention Training



Figure 36. Effective Teamwork in Hotel Management Training



Figure 37. Management Skills Training for Middle Level in Hotel Management



Figure 38. Effective Training of the Manager in Hospitality Management



Figure 39. Foreign Language Education



Figure 40. AFAD Emergency Teams Training



Figure 41. Hygiene Training and First Aid Training



Figure 42. Fire Training

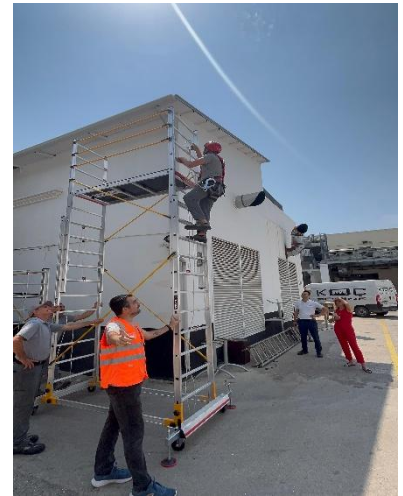


Figure 43. Working at Height Training



Figure 44. ISO 9001 Quality Management System Training



Figure 45. ISO 14001 Environmental Management System Training



Figure 46. Abuse, Neglect and Violence Against Women Training



Figure 47. Protection of Caretta Nests



Figure 48. Miniclub Reuse and Recycling Event

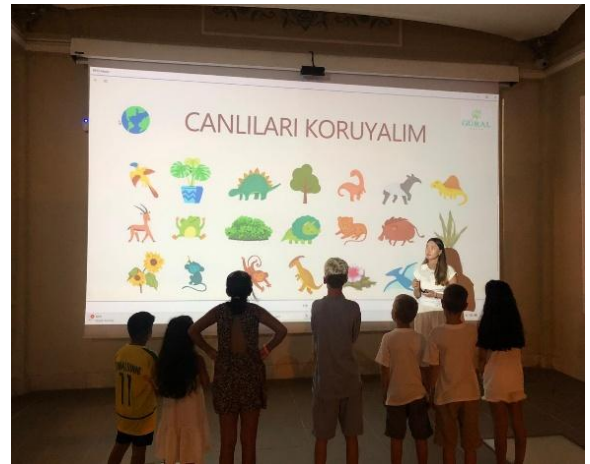
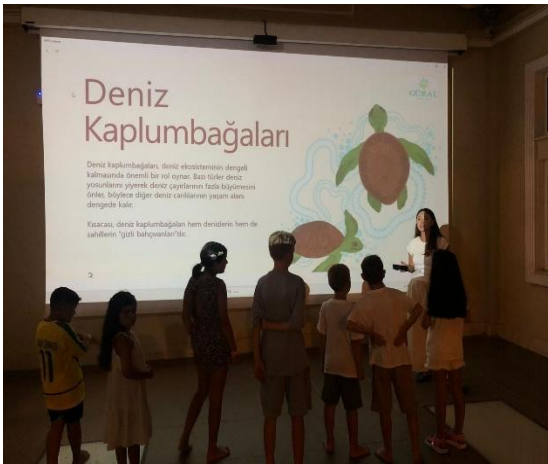


Figure 49. Protection and Promotion of Living Things MiniClub Event



Figure 50. Ecology and Ecological Cycle Exhibition Event



Figure 51. Support for BETUYAB Caretta Conservation Project



Figure 52. Love House Meeting within the Scope of April 23 National Sovereignty and Children's Day Activities



Figure 53. Serik Special Education and Vocational School Meeting



Figure 54. Hello Season Staff Event



Figure 55. Backgammon and Table Tennis Tournament Event



Figure 56. Staff Effectiveness



Figure 57. Farewell Ceremony for Interns

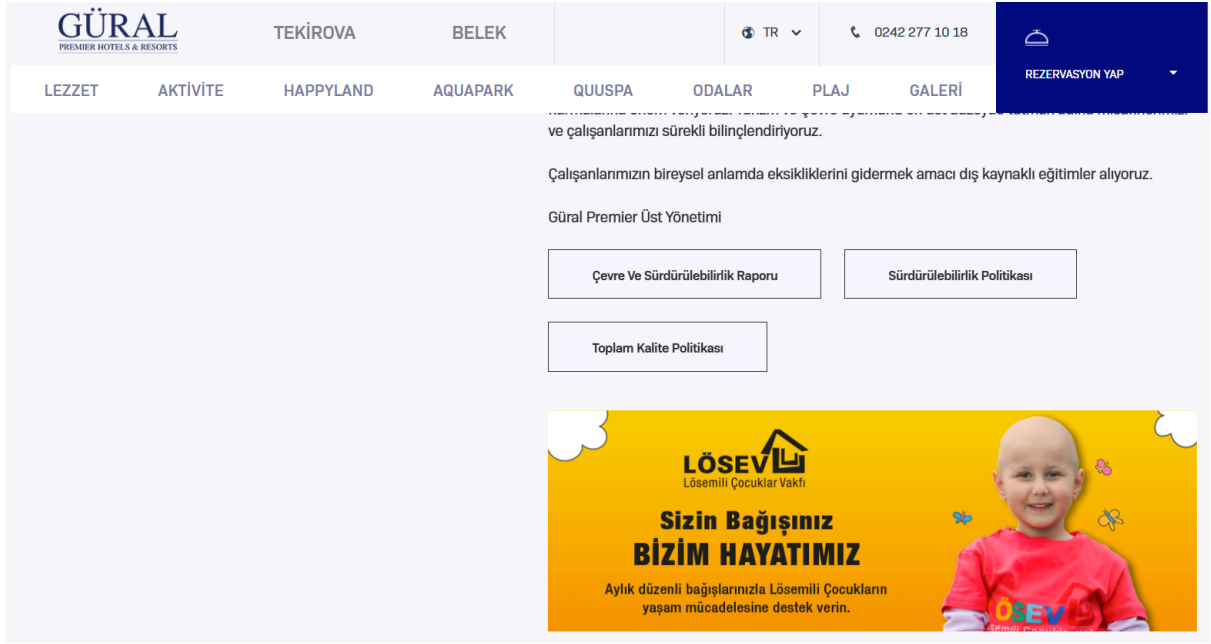


Figure 58. LÖSEV Donation Banner on our corporate website



Figure 59. LÖSEV Week Awareness Event



Figure 60. 15. Phaselis Festival Catering Sponsorship



Figure 61. Antalyaspor Volleyball Team Name Sponsorship

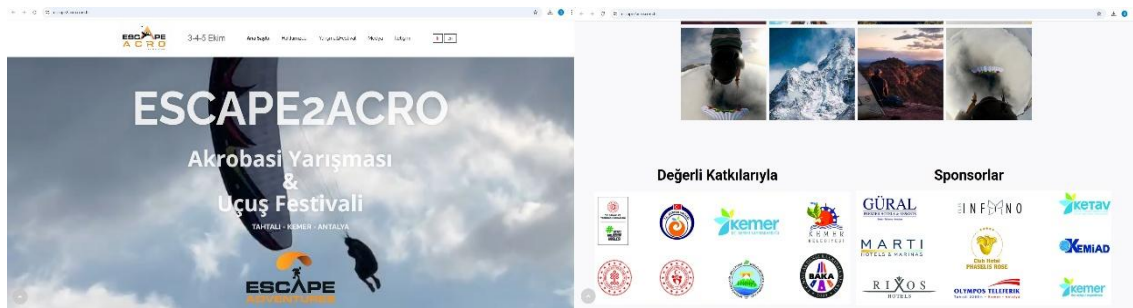


Figure 62. Escape2Acro Flight Festival Sponsorship

Recommendations

It can develop studies on increasing activities related to local communities and unions, organizing events with new stakeholders, being involved in LÖSEV activities or organizing donation campaigns.

The number of local suppliers can be increased.

The number of events in the environment with guests can be increased.

Equipment that is taken out of inventory and surplus can be donated to local tourism schools or institutions.

Participation in awareness movements can be provided to provide moral support to non-governmental organizations.

7. OUR GUESTS

7.1 2024-2025 Guest Numbers

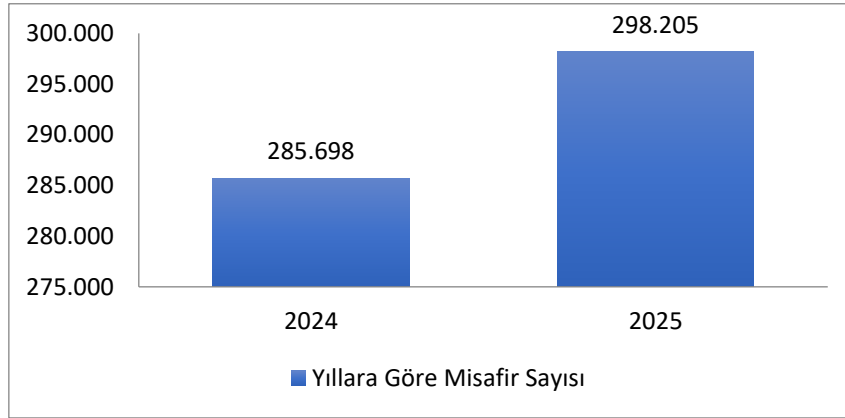


Figure 63. Graphic Representation of Guest Numbers for 2024-2025

7.2 Repeat Guest By Years

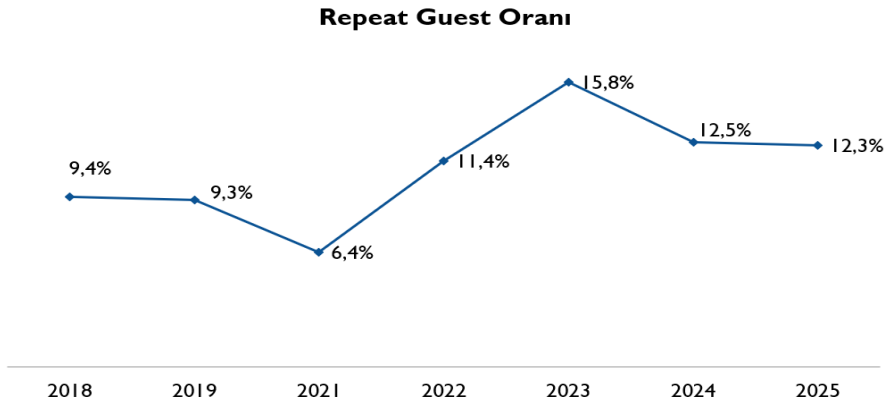


Figure 64. Graphical representation of the number of repeat guests by years

7.3 Guest Satisfaction

During the reporting period, 21.56% of guest occupancy in 2024 and 16.56% in 2025 completed guest surveys. Their comparison to the same period in 2025 was as follows:

Table 8.	Department	Average rating out of 5	
		2024	2025
	Front Office	4,54	4,58
	Housekeeping	4,36	4,52
	Culinary	4,39	4,41
	F&B	4,47	4,57
	Entertainment	4,36	4,44
	Aquapark	4,63	4,71
	Quu Spa	4,14	4,53
	Guest Relations	4,35	4,56
	Children	4,65	4,73
	Overall Satisfaction	4,42	4,55

In the Environment & Sustainability Satisfaction Survey, which we delivered to our guests in writing or via e-mail, satisfaction was achieved as 78.18% in 2025.

7.4 Conclusion

In 2025, compared to the previous year, our guest survey filling rates decreased by 23.2%, and the overall satisfaction rate increased by 2.2%. The main issues that increase overall satisfaction rates are satisfaction with room services, spa service, and general services and facilities.

Informing guests about environmental protection measures, biodiversity and the environment; All guests staying in our facility are provided with informative documents and field applications about the biodiversity where our business is located, as well as support for environmental protection efforts that start at the entrance of the reception. Roll-ups containing our environmental policy and behaviours that will contribute to the protection of the environment at the reception, and informative documents on the info desks can be given as examples. Bathroom and environmental card applications in the rooms, awareness-raising videos on info TVs are among the other examples. On the beach, sensitive natural area information near the area on the Blue Flag board, caretta-caretta code of conduct on the beach are among our other practices in guest common areas. At the main entrance of the beach; The environmental board containing our environmental awards and environmental policy is also one of the common use examples.

In order to reduce the environmental impact of our guests during their travel and to raise awareness, a "Responsible Tourist Guide" is offered.



Figure 65. Responsible Guest Guide Turkish, German and English

In addition, monthly bulletins are created for the staff on the environment board in the staff cafeteria on topics such as environment, energy and sustainability.



Figure 66. Staff Cafeteria Monthly Environmental Bulletin Board

Recommendations

Work can be done on a mobile application to increase guest survey filling rates.

8. PRIVATE GROUPS AND ACCESS FOR ALL

It aims to provide environments/opportunities within the facility where special groups (children, individuals with physical/mental disabilities, individuals over the age of 65, pregnant women, disaster victims, etc.) can express their thoughts, wishes and feelings and feel free and comfortable. Disabled facilities and accessibility conditions are provided in our facility. Areas, buildings and activities can be accessed by people with physical disabilities and other special needs, in accordance with the nature of the operation. It aims to provide opportunities and facilities that equalize all accommodation conditions.

Alternatively, the numbers are also available in Braille alphabet in our disabled guest rooms.

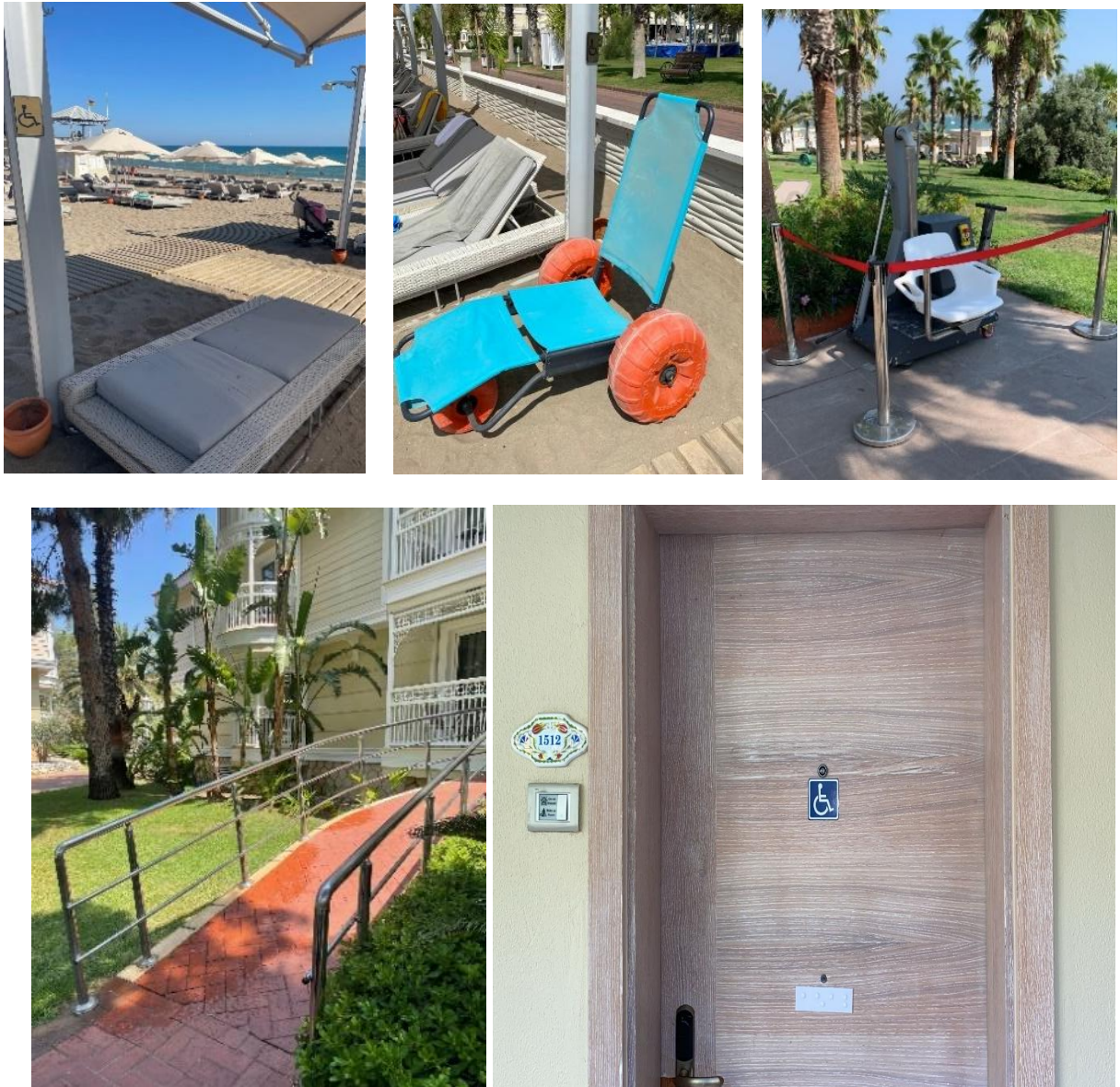


Figure 67. Facilities Offered to Disabled Guests at the Facility

9. CULTURAL HERITAGE

9.1. Experiencing Cultural Heritage in Our Facility

Traditional Kütahya tiles and handmade arts were used in our facility due to our main business activity. Motifs combined with Seljuk architecture were used in different parts of the facility. Thus, support is provided in order to keep the cultural heritage alive.



Figure 68. Tile Patterns and Handicrafts in the Facility

In addition, it is possible to see the historical, architectural, functional and traditional dimensions of the Turkish Bath within the scope of protecting and sustaining tangible and intangible cultural heritage.



Figure 69. Quu Spa Bath Area

9.2. Some of the Cultural Places in the Vicinity

Garden of Tolerance

A picture with a lawn, outdoor, house, building Description automatically generated

Visitors to Belek can worship in the Garden of Tolerance, which symbolizes the unity of religion that reflects love, tolerance and brotherhood in Anatolia throughout the ages. The Garden of Tolerance, with its mosque, church (chapel) and synagogue opening to the common courtyard, was opened to visitors by BETUYAB on December 8, 2004. The Garden of Tolerance, the first center of worship in a tourism center, hosts weekly religious ceremonies, Christmas and Easter services, wedding ceremonies and various special shows.



Aspendos Ancient City

Aspendos Ancient City, located 17 km from Belek, has one of the rare theaters that has been well preserved until today, including its stage. Aspendos Theater, built in the 1st century, has a capacity of 17,000 people. Today, the building is used for concerts, carnivals, festivals and oil wrestling. Other structures worth seeing in Aspendos include the Agora, Basilica, Nymphaeum and 15 km long aqueducts.



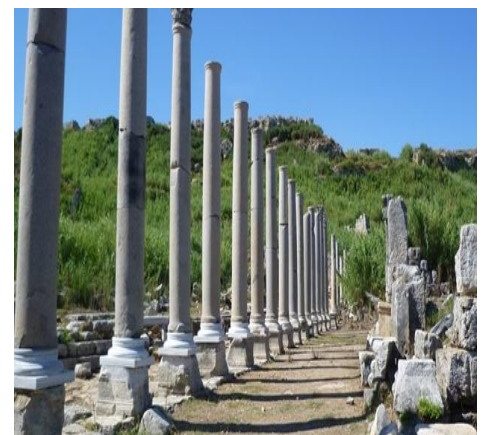
Karain Cave

Karain Cave sheds light on the times from 500 thousand years ago with its Neanderthal ruins in Antalya, a city full of natural beauties. Located 27 km from Belek, the cave on Katran Mountain is located on one of the oldest accommodation units in Anatolia. The cave, which is frequented by tourists in all seasons, fascinates those who see it with its natural beauties as well as its cultural richness. When you see the unique beauty of stalactites and columns formed over thousands of years, you will witness a visual feast in Karain Cave.



Perge Ancient City

Perge, believed to have lived during the Hittite period and known as "Parha", was one of the most organized cities in Anatolia during the Roman period. Located 18 km east of Antalya, between the Düden and Aksu rivers, Perge is 30 km from Belek. Like Side, Perge made a treaty with Alexander the Great in 334 AD. In this way, the city did not experience wars and destruction. The city lived through the Hellenistic, Roman and Byzantine periods. Its 15,000-seat theater was built in the



2nd century AD. The stadium right next to the theater has a capacity of 12,000 spectators. This is the best-preserved stadium in the Aegean Region, except for the Aphrodisias Stadium. There are 30 rooms under the stadium seats, which are thought to have been used as shops. Many sculptures and works of art have been found in recent excavations. Gates, Agora, Nymphaeum, colonnaded streets, cemetery, Basilica and Acropolis are the places worth seeing in Perge.

Kursunlu Waterfall

Kurşunlu Waterfall, located in the center of Antalya, is 35 km from Belek. This waterfall, which is located in a 2 km canyon where 7 ponds are connected by small waterfalls, was presented to visitors in 1986. Kurşunlu Waterfall, which pursues natural life, is known as a perfect paradise that hosts more than 100 birds species of the region. Especially the hidden cave behind the waterfall is among the most attractive parts for visitors. The waterfall covers an area of 33 hectares with rich vegetation. And thousands of visitors come here every day to see the fascinating view of the water pouring from a height of 18 meters.



10. Sorumlu Konaklama Tavsiyelerimiz

- Dear Guests; As G ral Premier Hotels, we would like to remind you of some issues in order to contribute to the sustainable development of tourism and to show our commitment.
- Visit the cultural heritage sites in our region that we have shared their information with,
- During your visit, you can buy local products, join guided tours and benefit from tourist experiences.
- During your trip, we recommend low-emission transportation methods such as public transportation and bicycle rental, etc., where possible.
- You should be sensitive to the nests in the caretta nesting areas, not to touch or destroy them,
- Avoid contact with stray animals and do not feed them,
- When encountering a wildlife creature, you should not disturb it, respect its natural area and avoid any contact,
- In museums and ruins, you must comply with the warnings of the staff and the hanging visiting rules,
- Do not consume food and drink in the area,

- Do not damage the works or touch them in any way,
- Avoid loud conversations that disturb others during your visit,
- To take photos and videos in accordance with the rules of the museum and ruins you visit,
- You must use all kinds of equipment recommended for your life safety in your activities (rafting, paragliding, etc.) according to the rules,
- Protected forests, beaches, caves, etc. avoid damaging the originality and polluting areas,
- For the balance and continuity of natural life, you should avoid activities that harm living things,
- Do not throw garbage on the ground in the areas you visit, stay away from activities that harm nature and living things,
- Theater, concert, festival, etc. you comply with the event rules,

We kindly ask you.

It is against the laws of the Republic of Turkey to take any material from touristic and historical places and take them out of the area.

Thank you very much for supporting the protection of cultural and natural heritage and contributing to Sustainable Tourism.

11.SUMMARY OF PROPOSED ACTIONS

Action	Lider(ler)	Son Tarih
<i>Preferring the use of paper straws and polycarbonate cups</i>	<i>Food&Beverage Manager</i>	<i>30.10.2026</i>
<i>Preferring bamboo/wooden toothpicks instead of plastic toothpicks</i>	<i>Executive Chef Food&Beverage Manager Quality & Training Manager</i>	<i>30.10.2026</i>
<i>Preferring xeriscape plants within the scope of water conservation</i>	<i>Garden Chief</i>	<i>30.10.2026</i>
<i>Sponsorship and cooperation with eco schools</i>	<i>Quality & Training Manager General Manager</i>	<i>30.10.2026</i>
<i>Increasing the use of polycarbonate cups and expanding them in all areas</i>	<i>Food&Beverage Manager</i>	<i>30.10.2026</i>
<i>Turnuvalarda başarılı olan yabancı personellere kültürel mirasın tanıtımına teşvik etmek için müze kartı hediye edilmesi</i>	<i>Human Resources Manager</i>	<i>30.10.2026</i>
<i>Child exploitation and abuse training for staff</i>	<i>Security Chief Travelife, leaders.</i>	<i>30.10.2026</i>
<i>Increasing activities related to local communities and associations, organizing events with new stakeholders,</i>	<i>General Manager Travelife Lideri</i>	<i>15.07.2026</i>
<i>Providing school support and scholarship assistance</i>	<i>Quality & Training Manager General Manager</i>	<i>30.10.2026</i>
<i>Workshop, exhibition and gift making without waste by participating in the</i>	<i>Quality & Training Manager</i>	<i>30.10.2026</i>

<i>environment day event (Ecological Exhibition-Flower Planting)</i>	<i>Mini Club Chief</i>	
<i>In order to reduce the amount of waste, switching to bulk service products instead of picnic products (jam, chocolate, honey, etc.)</i>	<i>General Manager Sous Chef</i>	<i>01.09.2026</i>
<i>Ensuring plastic waste reduction on plastic-free week awareness day</i>	<i>F&B Manager Executive Chef Quality & Training Manager</i>	<i>30.10.2026</i>
<i>Holding the zero waste cafeteria day event</i>	<i>Executive Chef Quality & Training Manager</i>	<i>30.10.2026</i>
<i>Raising awareness by organizing an Orange Day event during the week of children with leukemia (Participation in awareness movements to provide moral support to non-governmental organizations)</i>	<i>Quality & Training Manager General Manager</i>	<i>30.10.2026</i>
<i>Supporting biodiversity and important wildlife such as bees, butterflies and birds by growing plants specific to our region</i>	<i>Garden Chief</i>	<i>30.10.2026</i>
<i>Preparing a seed box and gifting it to guests</i>	<i>Garden Chief Front Office Manager Quality & Training Manager</i>	<i>30.10.2026</i>
<i>Holding the World Ozone Day event</i>	<i>Quality & Training Manager Mini Club Chief</i>	<i>30.09.2026</i>
<i>Increasing the participation rate of employees in the survey</i>	<i>Human Resources Manager</i>	<i>30.10.2026</i>
<i>Increasing the number of environmental activities with guests</i>	<i>Quality & Training Manager Entertainment Manager</i>	<i>30.10.2026</i>
<i>Yerel tedarikçi sayısı artırılması</i>	<i>Purchasing Manager</i>	<i>30.10.2026</i>
<i>Donating equipment that is out of inventory and surplus to local tourism schools or institutions</i>	<i>General Manager</i>	<i>30.10.2026</i>
<i>Mobile application studies to increase guest survey filling rates</i>	<i>Guest Relations Manager</i>	<i>30.10.2026</i>
<i>Region-specific bird promotions to raise awareness within the scope of biodiversity studies</i>	<i>Quality & Training Manager Garden Chief</i>	<i>30.10.2026</i>
<i>Providing a Responsible Tourist guide in order to reduce the environmental impact of our guests during their travel and to raise awareness</i>	<i>Quality & Training Manager Guest Relations Manager</i>	<i>30.10.2026</i>

Consent

Mark	Title	Name-surname initials
X	General Manager	A.A.
X	Duty Manager	O.Y.
X	Quality & Training Manager	C.A.A.
X	Human Resources Manager	C.M.
X	Food & Beverage Manager	N.C.
X	Housekeeping Manager	H.O.
X	Guest Relations Manager	E.E.
X	Technical Service Manager-Electrical Engineer	B.C.
X	Purchasing Officer	F.Ç.
X	Garden Chief	G.A.
X	Security Chief	Y.Ö.

For requests, suggestions and demands, reach us from the e-mail address and link below.



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